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CHAPTER 2 STRATEGY: THE TOTALITY OF DECISIONS

Compensation strategies of three companies (Google, Nucor, and Merrill Lynch) are compared and contrasted All three are innovators in their

industry Their decisions on the five dimensions of compensation strategy (objectives, internal alignment, externally competitive, employee contribution, and management) are both similar and different

Chapter 2: Strategy: The Totality of Decisions Multiple ...

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CHAPTER 2 STRATEGY: THE TOTALITY OF DECISIONS

Managing compensation strategically means fitting the compensation system to the business and environmental conditions In contrast, the best-practices approach assumes a universal best way

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2 FINANCIAL ASPECTS OF CAREER PLANNING

LEARNING OBJECTIVES CHAPTER SUMMARY LO 2-5 Analyze the techniques available for career growth and advancement Informal and formal education and training opportunities are

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